

**Scrutiny Committee  
Date**

<b>Report Title:</b>	Quarter Two 2022-23 Performance Report
<b>Lead Officer:</b>	Head of Transformation and Democratic Services

**Key Issues in the report highlighted by Lead Officer**

The report covers how the organisation is performing in delivering the aspirations of the Corporate Improvement Plan, Vision 2025. This report covers the period of Quarter Two – July to September 2022.

Key achievements and issues are highlighted throughout the report at a well-being objective level to allow for ease of use.

**Key Feeders (tick all that apply)**

Strategic Risk		Cabinet Work Plan	
Director / Head of Service Key Issue		External / Internal Inspection	
Existing Commitment / Annual Report	X	Performance / Finance Issue	X
Suggestion from Public		Referral from Council / Committee	
Corporate Improvement Plan	X	Impacting Public / other services	
Service Integrated Business Plan	X		
Suggestion from Members			
Partnerships			

**Scrutiny Impact (tick all that apply)**

Policy Review		Performance	X
Informing Policy Development	X	Evidence Gathering	
Risk		Corporate Improvement Plan	X
Service Integrated Business Plan	X	Partnerships	
Pre-Decision Scrutiny		Finance / Budget	X

**Other (please specify)**

Not applicable

**Suggested scrutiny activity - Committee's Role:**

In line with the council's [Performance Management and Quality Assurance Framework](#), it is proposed that Scrutiny consider the following key questions as part of analysing the performance information:

Corporate Performance Report

- Overall, does the detail provided in the corporate performance report provide a meaningful and balanced account of progress against planned milestones and targets in Vision 2025? Does it clearly articulate; how well we are doing?; how do we know?; what and how can we do better? Is the commentary written in clear, plain and understandable language?
- Is the content and quality of reporting appropriate and sufficient to provide the organisation (particularly Scrutiny themselves as well as the responsible Heads of Service, Directors, and Portfolio Holder) with assurance about the work being undertaken? Does it 'speak for itself' clearly and demonstrate if we know we're 'doing the right thing in the right way'?
- Are the BRAG status' that have been given for the objectives fair and appropriate? Do they align with the detail that is provided in the Achievements, Issues, Actions commentary?

4. Given current and previous performance against the measures, are future targets realistic/ sufficiently challenging? Are there specific areas of concern, for example objectives/ measures that have not made progress from one quarter to the next? Future targets are detailed in the CIP Vision 2025 document [link](#)
5. Are the actions for getting red and amber objectives/ measures back on track robust enough? (taking account of available resources and prioritisation). Are the timescales for completing the actions realistic and appropriate?
6. Any other comments

**On what specific elements of the report would scrutiny comment add value**

As noted above.